



YOUR MEDA EXPERIENCE

Do meaningful work in an innovative workplace, while being challenged for your professional growth.

Joining MEDA means having **meaningful** experiences that **develop** achievers — from across the Mission neighborhood and from within our organization. We find meaning and fulfillment in our work as we see this community thrive and are driven to achieve better outcomes by challenging ourselves to innovate in our ways of working.

We offer a market-leading benefits program that reflects MEDA's values and mission. We invest in people's lives and support our own people's health and financial well-being.

Our core benefits include:

- Comprehensive medical, vision and dental insurance for employees and their dependents — 100 percent covered by MEDA.
- 401(k) Plan for employees.
- Generous paid time off — minimum of 20 days for new employees.
- Employee Assistance Program that offers free financial or legal counseling to employees or their families.
- Other forms of voluntary benefits.

